**John Smith**

*Superintendent*

September 4, 2021

Ed Mitzel

Executive Director

Maryland State Department of Education

Division of Career and College Readiness

Office of Leadership Development and School Improvement

200 W. Baltimore Street

Baltimore, MD 21201

Dear Mr. Mitzel:

This letter is to inform you that the 2020-2021 Principal Effectiveness Evaluation results for Everywhere County Public Schools was uploaded to the designated Maryland State Department of Education (MSDE) server. The information below will provide important context for these results.

Following the guidance outlined in the data collection manual, the uploaded results include student growth measures weighted at 30% and professional practice measures weighted at 70%. The evaluation of professional practice was conducted according to the Professional Standards for Educational Leaders.

Our school system has included the 10 principals and assistant principals who were not fully evaluated and thus do not have a total rating due to administrative leave (3), starting too late in the year to complete the requisite number of observations (3), leaving employment with the school system before the ending of the school year (3), and changing position within the school system during the year (1).

Principals in our data who have a “N” for Professional Practice year, have the professional practice scores from their prior observation cycle. Any principals who do not have their total model points add up to 100 have an “N” and their prior professional practice scores were not included in their evaluation data for this school year. Five of our principals have an assignment of total professional practice code equal to 5-Other, these principals total effectiveness ratings were assigned using a professional practice observation from the 2019-2020 school year and one observation from the 2020-2021 school year. Any cells that do not have data and are not filled with NULL, are information that we meant to collect for that principal but were unable to collect.

Our school system utilized the following cut scores for our effectiveness ratings:

|  |  |  |  |
| --- | --- | --- | --- |
| Rating | Professional Practice Minimum Cut Score | Student Growth Minimum Cut Score | Total Effectiveness Minimum Cut Score |
| Highly Effective | 65 | 25 | 90 |
| Effective | 60 | 15 | 75 |
| Developing | 50 | 15 | 65 |
| Ineffective | 0 | 0 | 0 |

If you have any questions, please contact “Data Contact’s Email”.

Sincerely,



Datally Contact

Executive Director of Evaluation Data

Everywhere County Public Schools

CC:

Katherine Stewart, Ph.D. Acting Coordinator of Data and Accountability, Office of Leadership Development and School Improvement, Maryland State Department of Education

Lori Ellis, Coordinator of Leadership Development, Office of Leadership Development and School Improvement, Maryland State Department of Education