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| Name | Date |

REFLECTION QUESTIONS - DRIVERS

If you would like to earn **Continuing Professional Development (CPD) credit**, please email your completed reflections to Edmund Mitzel, Coordinator of Leadership Development, at [edmund.mitzel@maryland.gov](mailto:edmund.mitzel@maryland.gov).

# Standard 1: mission, vision, and core values

1. School leaders must implement a mission and a vision that center on the academic success and well-being of all students. What do you currently do to develop, advocate, and enact a shared mission, vision, and core values in your school?
2. Review the Professional Standards for Educational Leaders rubric Standard 1 to determine areas of strength and growth. For areas of strength, list evidence that demonstrates effective professional practice. For areas of growth, identify professional supports and professional learning experiences needed to improve in these areas.

# Standard 2: Ethics and Professional Norms

1. Explain how you act ethically and professionally in your personal conduct, relationships with others, decision-making, and stewardship of your school’s resources.
2. Review the Professional Standards for Educational Leaders rubric Standard 2 to determine areas of strength and growth. For areas of strength, list evidence that demonstrates effective professional practice. For areas of growth, identify professional supports and professional learning experiences needed to improve in these areas.

# Standard 3: Equity and cultural responsiveness

1. Explain how you ensure that each student has equitable access to effective teachers, learning opportunities, and academic and social supports.
2. Review the Professional Standards for Educational Leaders rubric Standard 3 to determine areas of strength and growth. For areas of strength, list evidence that demonstrates effective professional practice. For areas of growth, identify professional supports and professional learning experiences needed to improve in these areas.

# voices from Maryland schools (principal quotes)

1. After listening to quotes from Maryland school leaders, what is your biggest take-away regarding their professional practice for Standards 1, 2, and 3?
2. How will what you learned through this webinar session impact your practice as a school leader?
3. What are your **two** next steps related to the areas of growth you identified earlier during this webinar session?